



Where's your spotlight?®

This two day experience, is founded on an exceptional understanding of the principles of engagement. It has been proven that the success of learning programmes and the longevity of their key messages is underpinned by the genuine engagement of receivers and learners.

Global organisations, large remote teams, economic pressures – require that learning and training solutions need to be accountable for the performance of the business – and not just the performance of individuals:

Learning

...must become

Application

...must become

Business Results!

"The Where's your spotlight?® programme is supporting us to deliver our competency rollout throughout the whole of our organisation – using our internal resources."

Head of Learning and Development,
Global Utilities Co.

Where's your spotlight?® for Training Deliverers

When training your people – where is your spotlight?

On your receivers... or on yourself?

As a **DELIVERER**, how well do your learning programmes and training solutions convert learning, into application, into business results?

As for your **LEARNERS**, how well do your learning programmes and training solutions help to translate **COMPETENCIES** into **CAPABILITIES**? How **ENDURING** is this effect?

Where's your spotlight?® for Training Deliverers

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challenges your Training Delivery Team to create highly engaging learning events for their people. This is achieved through exploring, experiencing and practicing the key tools and concepts that underpin the Stretch Learning principles of engagement.

People attending will:

Gain higher levels of retention and recall for their learners, whatever the topic.

Embed Stretch Learning's 4 key principles for learner engagement within their training events

Use the Translation Gap Model® to help make learning more meaningful and effective.

Create purposeful learning resources that enhance their learners' experience.

Model the use of positive and inclusive language that transforms their learners commitment and ownership.

Your organisation achieves real and tangible Return on Investment as your Training Deliverers consistently convert learning, into application, into business results.